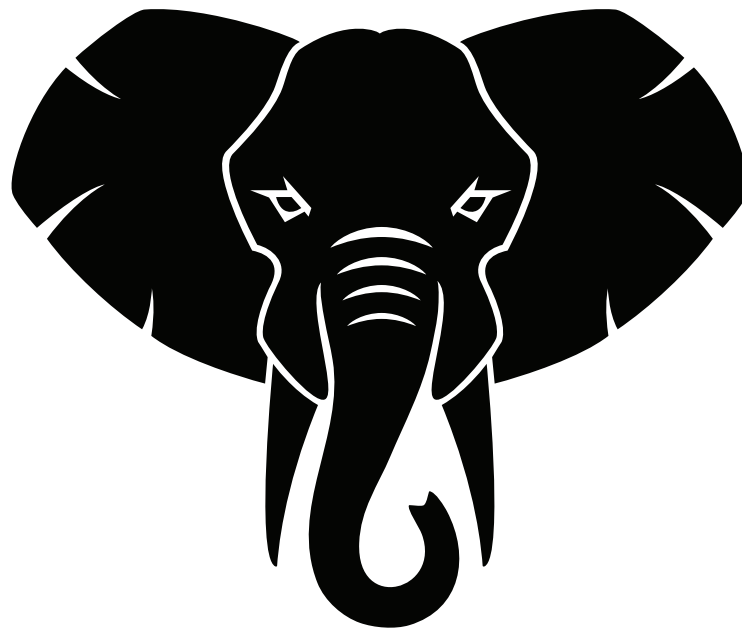


Richard Flint's

**A DAY
AT THE ZOO**

Part One



*Learning To Take The Difficult Out of The
Different Personalities In Your Life*

Study Guide

Written by Richard Flint, CSP

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TAKING A TOUR OF THE ZOO
PART ONE



Personality #1 — CAMEL
One Hump Camel



Character Traits:

1. Known for its speed.
2. Is driven by excitement.
3. Lacks mature understanding.

Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER DISCIPLINARIAN COACH**

Personality Understanding:

- this is your Parrot maturing
- needs a leader who is exercising pace and patience
- this is your future strength in development

Leadership Technique:

Zoolationships: Parrot — Ant — Turtle

NOTES

Personality #1 — CAMEL

Two Hump Camel



Character Traits:

1. There are two types of camels to understand — one hump and two hump.
2. Known for its endurance.
3. Although it's a very enduring animal, it still needs nourishment.
4. Is an ill-mannered animal, and when upset, will walk until it finds a human and will then spit on them.

Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER** **DISCIPLINARIAN** **COACH**

Personality Understanding:

- most important animal in the personality zoo
- known for its endurance
- because of its strength, leadership tends to abuse it
- even with its strength, it still need nourishment
- major reason it leaves is because it loses respect for the behavior of leadership

Leadership Technique:

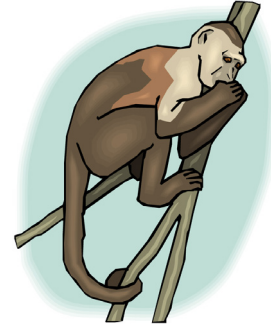
Zoolationships: Giraffe — Deer — Bear

NOTES

Personality #2 — MONKEY

Character Traits:

1. Always picking fleas off the other monkeys.
2. Must be noticed and will create arenas where it will be noticed.
3. Has a tendency to be either extremely lazy or extremely playful.



Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER** **DISCIPLINARIAN** **COACH**

Personality Understanding:

- will push leadership as far as it can
- reacting to the actions of this personality allows it to win — no games can be played

Leadership Technique:

Zoolationships: Vulture — Boa — Bat

NOTES

Personality #3 — PARROT



Character Traits:

- 1. You can teach it to say anything you want it to say.
- 2. Eager to learn.
- 3. Excited about the journey.
- 4. Naive.
- 5. Has no history.

Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER DISCIPLINARIAN COACH**

Personality Understanding:

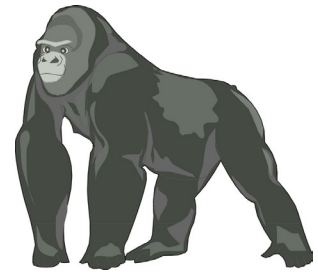
- this is your new person trying to discover its place
- at this point, it's easy prey for the preying animals
- assign it to one of your stronger personalities

Leadership Technique:

Zoolationships: Turtle — Ant — One Hump Camel

NOTES

Personality #4 — GORILLA



Character Traits:

1. Because of its outward appearance, it can be a very intimidating force.
2. When the Gorilla is mad or upset, it settles its squabbles with stern looks, loud hoots, or chest beating.
3. Under that huge outward exterior is a gentle giant.

Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER** **DISCIPLINARIAN** **COACH**

Personality Understanding:

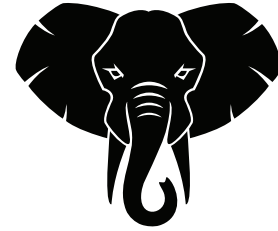
- it only respects strength
- it's worth keeping and working with
- when it's controlled, the Gorilla becomes a source of strength

Leadership Technique:

Zoolationships: Two Hump Camel — Rhinoceros — Elephant

NOTES

Personality #5 — ELEPHANT



Character Traits:

1. The elephant is a verbal animal, but uses a non-verbal element called its trunk as its major source of communication.
2. Is an animal that never forgets.

Zoo Keeper Notes:

Leadership Presence: Needs a: *MANAGER* *DISCIPLINARIAN* *COACH*

Personality Understanding:

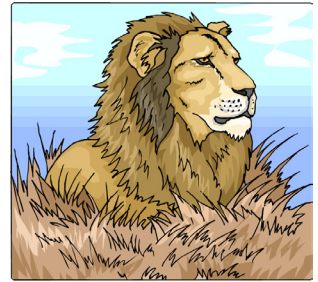
- is a very inside-out personality
- more comfortable in a room working alone
- understand its personality, don't embarrass this personality in front of others

Leadership Technique:

Zoolationships: Two Hump Camel — Zebra — Bear

<h2>NOTES</h2>

Personality #6 — LION



Character Traits:

1. A very proud animal and you can tell it by the way it handles itself.
2. Known in the jungle for its roar — other animals pay attention.
3. Lions will eat, hunt, and rest in packs of 5 to 35.
4. A social animal and usually respects other animals, but it can turn on another animal in a split second.

Zoo Keeper Notes:

Leadership Presence: Needs a: **MANAGER DISCIPLINARIAN COACH**

Personality Understanding:

- second most important personality in the zoo
- personality is a contradiction
- pace is everything

Leadership Technique:

Zoolationships: Two Hump Camel — Rhinoceros — Zebra

NOTES



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